To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

IN THE SENATE OF THE UNITED STATES

Mr. PAUL (for himself, Mr. SCOTT of South Carolina, Ms. ERNST, Mr. MARSHALL, Mr. GRASSLEY, Mr. BARRASSO, Mr. CORNYN, Mr. BOOZMAN, Mr. SCOTT of Florida, Mr. CRAMER, Mr. WICKER, Mr. BRAUN, Mr. BURR, Mr. CRUZ, Mr. INHOFE, and Ms. LUMMIS) introduced the following bill; which was read twice and referred to the Committee on

A BILL

To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

1 Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

2 SECTION 1. SHORT TITLE.

3 This Act may be cited as the “National Right-to-
SEC. 2. AMENDMENTS TO THE NATIONAL LABOR RELATIONS ACT.

(a) Rights of Employees.—Section 7 of the National Labor Relations Act (29 U.S.C. 157) is amended by striking “except to” and all that follows through “authorized in section 8(a)(3)”.

(b) Unfair Labor Practices.—Section 8 of the National Labor Relations Act (29 U.S.C. 158) is amended—

(1) in subsection (a)(3), by striking “: Provided, That” and all that follows through “retaining membership”;

(2) in subsection (b)—

(A) in paragraph (2), by striking “or to discriminate” and all that follows through “retaining membership”; and

(B) in paragraph (5), by striking “covered by an agreement authorized under subsection (a)(3)”;

(3) in subsection (f)—

(A) by striking clause (2) and redesignating clauses (3) and (4) as clauses (2) and (3), respectively; and

(B) by striking “Provided, That nothing in this subsection shall set aside the final proviso
to section 8(a)(3) of this Act: Provided further,”

and inserting “Provided,”.

(c) ADDITIONAL CONFORMING AMENDMENTS.—

(1) NATIONAL LABOR RELATIONS ACT.—The National Labor Relations Act (29 U.S.C. 151 et seq.) is amended—

(A) in section 9 (29 U.S.C. 159), by striking subsection (e);

(B) in section 3(b) (29 U.S.C. 153(b)), by striking “or (e)”;

and

(C) in section 8(f) (29 U.S.C. 158(f)), as amended by subsection (b)(3), by striking “or 9(e)”.


SEC. 3. AMENDMENT TO THE RAILWAY LABOR ACT.

Section 2 of the Railway Labor Act (45 U.S.C. 152) is amended—

(1) by striking the Eleventh paragraph under the heading for general duties; and

(2) by redesignating the Twelfth paragraph under the heading for general duties as the Eleventh paragraph.
SEC. 4. EFFECTIVE DATE.

This Act, and the amendments made by this Act, shall apply to any agreement entered into or renewed after the date of enactment of this Act.