



11. Have you ever had an internship (paid or unpaid) other than with our office?

Yes  No

If so, give dates of employment/internship and name of office.

DATES OF EMPLOYMENT/INTERNSHIP	NAME OF OFFICE

## EMPLOYMENT EXPERIENCE

12. (a) List most recent job first, etc. You must account for all periods of unemployment.  
[Note: You may attach additional pages if necessary.]

(b) If currently employed, may we contact your present employer?  Yes  No  Not Yet

Name of Present or Most Recent Employer	From Month/Year	To Month/Year
Full Address and Telephone Number		
Your Position	Name and Title of Your Immediate Supervisor	
Duties & Responsibilities	Current Salary/Salary at Leaving	
If you are no longer employed, reason for leaving		
Next Previous Employer	From Month/Year	To Month/Year
Full Address and Telephone Number		
Your Position	Name and Title of Your Immediate Supervisor	
Duties & Responsibilities	Salary at Leaving	
Reason for Leaving		

Next Previous Employer	From Month/Year	To Month/Year
Full Address and Telephone Number		
Your Position	Name and Title of Your Immediate Supervisor	
Duties & Responsibilities	Salary at Leaving	
Reason for Leaving		

### EDUCATION AND TRAINING

13. Please list your educational background.

LEVEL	SCHOOL/CITY	MAJOR SUBJECTS	GRADUATE?		DIPLOMA OR DEGREE RECEIVED
			Yes	No	
High School					
College					
Professional or Vocational					
Other Training (If relevant, including skills obtained during military service.)					

### ACCOMPLISHMENTS

14. List the title and year of any honors or awards you have received that would be relevant to a legislative internship.

HONOR/AWARD	YEAR RECEIVED

15. List any qualifications or skills that would be relevant to a legislative internship (*e.g.*, skills with computers, public speaking experience and writing experience).

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16. List any job-related licenses or certificates you have obtained.

LICENSE/CERTIFICATE	DATE OF LAST LICENSE/CERTIFICATE	STATE OR OTHER LICENSING AGENCY

17. If you have ever been granted a security clearance by any governmental agency, indicate level of clearance, when granted, and by whom.

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### **PERSONAL STATEMENTS**

18. List the five legislative issue areas most important to you.

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19. Explain the four characteristics that best describe you.

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20. What career goals would you like to have accomplished in 5-10 years?

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21. What do you consider your greatest life accomplishment so far?

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22. Describe your political philosophy.

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23. What do you want to get out of an internship with Senator Rand Paul and why do you want an internship with his office?

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24. What policy positions of Senator Paul's do you agree with? Which positions do you disagree with?

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25. Which area(s) interest you? If more than one, please rank them with the first choice being most interesting.

- Legislative     Press     Law Clerk     Homeland Security and Government Affairs

**INSTRUCTIONS FOR QUESTIONS 26-31**

If you answer “Yes” to any of the questions below, provide your explanation(s) in item 32. A “Yes” answer **will not necessarily disqualify you from an internship.**

For questions 26-31, **include** convictions resulting from a plea of nolo contendere (no contest). For questions 27-31, **omit:** (a) traffic fines of \$100.00 or less; (b) any conviction set aside under the Federal Youth Corrections Act or similar state law; and (c) any conviction whose record was expunged under federal or state law.

**YES NO**

26. During the last 10 years, were you fired from any job for any reason, did you quit after being told that you would be fired, or did you leave by mutual agreement because of specific problems?

27. Have you ever been convicted of, or forfeited collateral for, a felony violation? Generally, a felony is defined as any violation of law punishable by imprisonment of longer than one year, except for violations called misdemeanors under state law which are punishable by imprisonment of two years or less.

28. Have you ever been convicted of, or forfeited collateral for, any firearms or explosives violation?

29. Are you now under charges for any violation of law?

30. During the last 10 years, have you been convicted, forfeited collateral, been imprisoned, been on probation or been on parole? Do not include violations reported in 25, 26 or 27, above.

31. Have you ever been convicted by a military court-martial?

32. Have you ever had a security clearance suspended, denied or revoked?

33. If you answered “Yes” to question 26, explain for each job the problem(s) and your reason(s) for leaving. Give the employer’s name and address. (Use the box below.)

If you answered “Yes” to question(s) 27-31, explain each violation and give the date, place of occurrence and the name/address of the police or the court involved. (Use the box below.)

[Note: If you attach additional pages please include the item number.]

If you answered “Yes” to question 32, explain the reason(s) for the suspension, denial or revocation, the date of the suspension, denial or revocation, and governmental entity that suspended, denied or revoked the security clearance.

Item No.	Date (Mo./Yr.)	Explanation	Mailing Address		
			Name of Employer, Police or Court		
			City	State	Zip Code
			Name of Employer, Police or Court		
			City	State	Zip Code

## **REFERENCES**

At least **two letters of recommendation** are required as part of the application. Your references can send the letter of recommendation by emailing the Intern Coordinator or by mailing them to the DC office. Please list three employer references, and make sure to note the two that you will be receiving letters of recommendation from with an asterisk (\*). If you do not have three employer references, you may list academic references.

NAME	TELEPHONE & ADDRESS	OCCUPATION	YEARS KNOWN

## **STATEMENT OF EQUAL EMPLOYMENT POLICY**

The Office of Senator Rand Paul is an equal employment opportunity employer in accordance with the requirements of Senate rules and regulations and applicable federal laws.

## **PARTICIPATION IN E-VERIFY PROGRAM**

The law requires this office to comply with the E-Verify Program established by the Department of Homeland Security (DHS) and the Social Security Administration (SSA). If you are selected by our Office for a paid internship or will receive other remuneration from our Office, the Office will verify with the DHS and the SSA that you are eligible for employment in the United States.

## **CERTIFICATION, RELEASE AND SIGNATURE**

**I certify** that all of the information I have supplied on this application is true, correct, complete, and made in good faith. I understand that a false or fraudulent answer to any question or item on any part of this application, or the withholding or omission of any information requested on this application, may be grounds for not selecting me for an internship, or for terminating my internship after I begin, and may be punishable by fine or imprisonment (U.S. Code, Title 18 Sec. 1001).

I understand that any information I give may be investigated and that the Office of Senator Rand Paul reserves the right to conduct a background check, which may include a reference check, searches conducted on the Internet, and/or a criminal background check. **I consent** to such a background check and to the release of information about my ability and fitness for an internship with the Office of Senator Rand Paul by employers, schools, law enforcement agencies, and other individuals and organizations to investigators, personnel specialists, and other authorized employees or representatives of the Office of Senator Rand Paul. I understand that for financial or lending institutions, medical institutions, hospitals, healthcare professionals, and some other sources of information, a separate specific release may be needed, and I may be contacted for such a release at a later date.

If selected as an intern and in consideration of my internship, **I agree** to conform to the applicable rules and regulations of the United States Senate and the Office of Senator Rand Paul. It is the policy of the Office of Senator Rand Paul that if I maintain a public, non-password-protected presence on any blog (including, without limitation, social and professional networking sites, social media sites, blog sites, media sites, and local and national political blogs and websites), I will be required to disclose that information to the intern coordinator when I start my internship. This obligation is ongoing and applies even if I create, maintain, supplement, comment on, and/or edit the blog on my own time and using my own equipment.

My internship may be terminated with or without cause and with or without notice, at any time, at the option of either the Office or me. I understand that no representative of the Office of Senator Rand Paul, except the Chief of Staff, has any authority to make any agreement contrary to the foregoing. Any such agreement between the Chief of Staff and me must be in writing.

**I understand that interns of the Office of Senator Rand Paul are at-will. Nothing in this application alters an intern's at-will status.**

I have read and understand all of the above.

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Applicant's Signature

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Date (month, day, year)